

Request for Religious Exemption from COVID-19 Vaccine and Testing

To Whom It May Concern,

This letter will serve as my formal notice to my employer, _____, which is located in the city of _____ and the state of _____. Receiving the COVID-19 vaccination would violate my sincerely held religious beliefs, practices and/or observances. The following is a description of my sincerely held religious beliefs that prevent me from receiving the COVID-19 vaccination as well as any testing for it:

Leviticus 17:11 states, **“For the life of the flesh is in the blood...”** The use of human or animal dna in the research, development, processing, manufacturing, or testing of a vaccine is an abomination to the Creator of life. The fetal cell line HEK 293 was used during the research and development phase of both the Pfizer and Moderna COVID-19 vaccines. All HEK 293 cells are descended from tissue taken from a 1973 abortion. The fetal cell line PER.C6 was used during the production of the Johnson & Johnson COVID-19 vaccine. All PER.C6 cells used to manufacture the Johnson & Johnson COVID-19 vaccine are descended from tissue taken from a 1985 abortion. **Jeremiah 1:5** states, **“Before I formed thee in the belly I knew thee...”** and **Psalm 139:13-14** states, **“For Thou hast possessed my reins: Thou hast covered me in my mother's womb. I will praise Thee; for I am fearfully and wonderfully made: marvellous are Thy works; and that my soul knoweth right well.”** Therefore, life begins at conception. **Exodus 20:13** states, **“Thou shalt not murder”**. Therefore, abortion is the murder of an innocent human life that could not defend his or her self in the mother’s womb. Because of my sincerely held religious beliefs, I could not in good conscience, partake of the administration of any of the Covid-19 vaccines.

John 4:23-24 states, **“But the hour cometh, and now is, when the true worshippers shall worship the Father in spirit and in truth: for the Father seeketh such to worship him. Elohim (God) is Spirit: and they that worship Him must worship Him in spirit and in truth.”** According to both the FDA’s letter titled, **“Potential for False Positive Results with Antigen Tests for Rapid Detection of SARS-CoV-2 - Letter to Clinical Laboratory Staff and Health Care Providers”** and the US National Library of Medicine National Institutes of Health’s scientific study titled, **“The impact of false positive COVID-19 results in an area of low prevalence”**, the PCR tests that are used in the testing of Covid-19 have been documented for inaccuracy, which considers the PCR test results to be an untruth. Truth is accurate. Therefore, based upon my sincerely held religious beliefs, I cannot worship the Creator in truth if I were to be subjected to any testing for Covid-19 due to the documented fact that the tests have been proven to not be 100% accurate/true.

According to the CDC guidelines in regards to Antigen Testing for Screening in Non-Healthcare Workplaces, if an employee with no symptoms and no known exposure to COVID-19 receives a positive screening antigen test result, they should stay at home and quarantine while waiting for that result to be confirmed with a laboratory-based NAAT. Laboratory-based NAATs detect the virus's genetic material and are commonly used in laboratories. These tests are typically more accurate but take longer to process results than other types of tests. According to the CDC, R-Mix Too is used in the process of culturing respiratory viruses. R-Mix Too is made from a mixture of the cultured cells of the A549 and MDCK cell lines. A549 cells are isolated from the lung tissue of a 58-year-old Caucasian male with lung cancer and MDCK cells are isolated from a Madin-Darby canine kidney.

R-Mix Too are Diagnostic Hybrid animal/human frozen cultured cell monolayers intended for virus and/or Chlamydia isolation and to aid in the diagnosis of diseases associated with infectious agents. In the event I were to receive a false positive screening antigen test and not exhibit any symptoms and have no known exposure to COVID-19, my test would be subject to confirmation with a laboratory-based NAAT, which uses the hybridized animal/human R-Mix Too cultured cells. This would violate my sincerely-held religious beliefs because the mixing of different *kinds* of living creatures with *man*kind is an abomination to the Creator. He did not create hybrids. For, **Genesis 1:24-27** says, **“And, Elohim (God) said, Let the earth bring forth the living creature after his *kind*, cattle, and creeping thing, and beast of the earth after his *kind*: and it was so. And, Elohim (God) made the beast of the earth after his *kind*, and cattle after their *kind*, and everything that creepeth upon the earth after his *kind*: and Elohim (God) saw that it was good. And, Elohim (God) said, Let Us make *man* in Our image, after Our likeness: and let them have dominion over the fish of the sea, and over the fowl of the air, and over the cattle, and over all the earth, and over every creeping thing that creepeth upon the earth. So, Elohim (God) created *man* in His own image, in the image of Elohim (God) created He him; *male and female* created He them.”**

1 Corinthians 3:16-17 says, **“Know ye not that ye are the temple of YHWH, and that the Spirit of YHWH dwelleth in you? If any man defile the temple of YHWH, him shall YHWH destroy; for the temple of YHWH is set-apart, which temple ye are.”** I cannot defile my body by taking a vaccine contained with hybrid animal/human cultured cells because that would be an abomination to the Creator for me to do so. The Creator has stated in **Colossians 3:17**, **“And, whatsoever ye do in word or deed, do all in the name of the Master Yahushua, giving thanks to YHWH the Father by him.”** I cannot give thanks to my Father in Heaven in the name of my Master and Savior, Yahushua, if I were to partake of a vaccine that used aborted fetus cells in the research, development, processing, manufacturing, or testing of it. Neither can I give thanks to my father in Heaven in the name of my Master and Savior, Yahushua, if I were to take part in a PCR Test that has been proven faulty in testing for Covid-19. **Romans 14:23** states, **“...for whatsoever is not of faith is sin.”** If I were to partake of a vaccine and/or partake of a proven faulty test for Covid-19, neither of which I have faith in, I would be committing sin against the Creator. I am instructed by the Creator in His written word of what to do if I am ever sick. **James 5:14** says, **“Is any sick among you? let him call for the elders of the assembly; and let them pray over him...”**

Under established law, including the U.S. Constitution, the definition of religion is broad and protects beliefs, practices, and observances which may be unfamiliar, so an employer must assume that an employee's statement of objection to a vaccination requirement is based on a sincerely held religious belief, practice, or observance.

Receiving the COVID-19 vaccination would violate my sincerely-held religious beliefs. Therefore, I hereby request an accommodation of those beliefs with respect to the recently-imposed vaccination requirement. Under Title VII of the federal civil rights laws, an employer may not discharge or otherwise discriminate against an individual because of the individual's religion. 42 U.S.C. § 2000e-2(a)(1). As the U.S. Supreme Court has held, this law requires an employer to seek to accommodate an employee whenever there is a conflict between a requirement of the employment and the employee's religious beliefs, practices or observances. Reference: *Trans World Airlines, Inc. v. Hardison*, 432 U.S. 63 (1977). An accommodation that fully eliminates the conflict with my religious beliefs must be provided unless any and all accommodations would impose an undue hardship. To the extent the law of the state of _____ imposes a similar duty to accommodate the religious beliefs, practices or observances of employees; I hereby invoke any and all rights under state law as well.

Having formally notified my employer, _____ of the conflict between the COVID-19 vaccination requirement as well as any testing of it along with my religious beliefs, I look forward to receiving in a prompt and timely manner your decision on what accommodation you will provide. Failing that, I reserve my right to pursue legal remedies available to me with the Equal Employment Opportunity Commission or otherwise in accordance with established law.

Sincerely,

Name: _____

Dated: _____